

ADA Program Design

Options

Tactics

Foundations

Discovery

Orientation

Brief ADA History

DAVID J. H. GARVIN MSW, LMSW, established the ADA Program in 1986 in Toledo, Ohio at Family Services of Northwest Ohio. In 1987 David brought the ADA Program to Ann Arbor, Michigan at Catholic Social Services of Washtenaw County. When first established the Alternatives to Domestic Aggression program was modeled after the Duluth curriculum and consisted of 12 sessions in duration. Soon after, the format was increased to 18 weekly sessions and then again changed to 24 weekly sessions. For several years as we learned and developed the ADA Program, the curriculum was increased to 36 weekly sessions. In the early 1990's the ADA Program established its own curriculum and model and moved to a 52+ weekly session model program.

The creation of this workbook comes with the experience from working with perpetrators of domestic violence and abuse in the ADA Program since 1986.

This workbook mirrors the curriculum of the ADA Program. The assignments in this workbook stand on their own as important and useful tools in the ongoing pursuit of non-violence and accountability as it pertains to the unaccountable and coercive use of power & control.

Table of Contents

Acknowledgements.....	2
Brief ADA History	3
How Do I Use This Manual?	6
How do I know if I'm Progressing?	7
Phone List.....	8
Individual Log Sheet	9
Individual Log Sheet	10
Why We Insist on Using Names	11
Power & Control Wheel	12
Definitions	13
Domains of Accountability	14
Bases of Accountability	16
Bases of Accountability	18
Definitions	19
ADA Program Design	21

Options

Tactics

Foundations

Discovery

Accountability

Workbook



Catholic Social Services of Washtenaw County

Alternatives to Domestic Aggression

4925 Packard

Ann Arbor, MI 48108-1521

Phone: 734.926.0159 Fax: 734.926.0161

Email: dgarvin@csswashtenaw.org

www.csswashtenaw.org/ada



Acknowledgements

As The Founder and Director of the Alternatives to Domestic Aggression Program, I would like to thank all of the previous and current staff members, interns, observers and volunteers who have participated, both in thought and in form, in the creation of the material provided in this, the fourth edition of the ADA Accountability Workbook. Because of their dedication, tenacity, knowledge, understanding, compassion, commitment, team work, blood, sweat & tears and vision, to name but a few, you are able to hold this document in your hands.

The staff of the ADA program, through the creation and development of this workbook have strived to operationalize a meaningful understanding of accountability. Many thanks to the current staff of the ADA Program; Joseph Barksdale, MSW, LMSW, CAAC, Jeffrie K. Cape ACSW, LMSW, Jorge Luna Cruz, Joseph J. Gonzalez MSW, Terri Gonzalez MSW, LLMSW, Lisa Young Larance, BA, MSW, LCSW, LMSW, Heather Willard-Robles, MSW, LLMSW, and Trenita Womack.

In particular, I would like to recognize the profound contributions of Jeffrie K. Cape, ACSW, LMSW who has been with the ADA Program since 2001. Jeffrie has provided us with vision, systemic analysis and creativity which is manifest on every page of this workbook.

I would also like to thank and acknowledge the many battered women who over the years have challenged our thinking and educated us about the realities of domestic violence. The tools and philosophy contained in the workbook come from an extensive and lengthy history of these discussions and challenges from battered women and their advocates.

In addition I would like to acknowledge the countless number of ADA service participants who, directly and indirectly, through their participation and "putting it to the test" assisted in the creation of this workbook.

In peace,



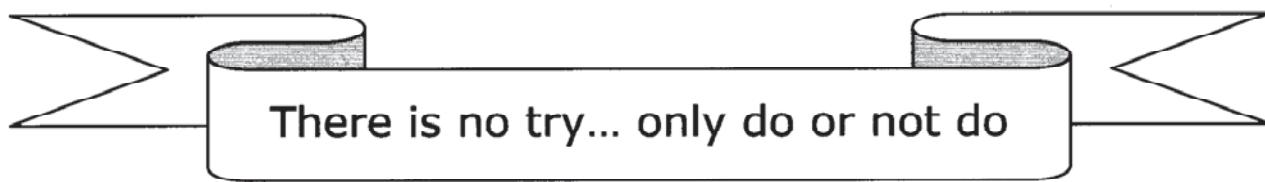
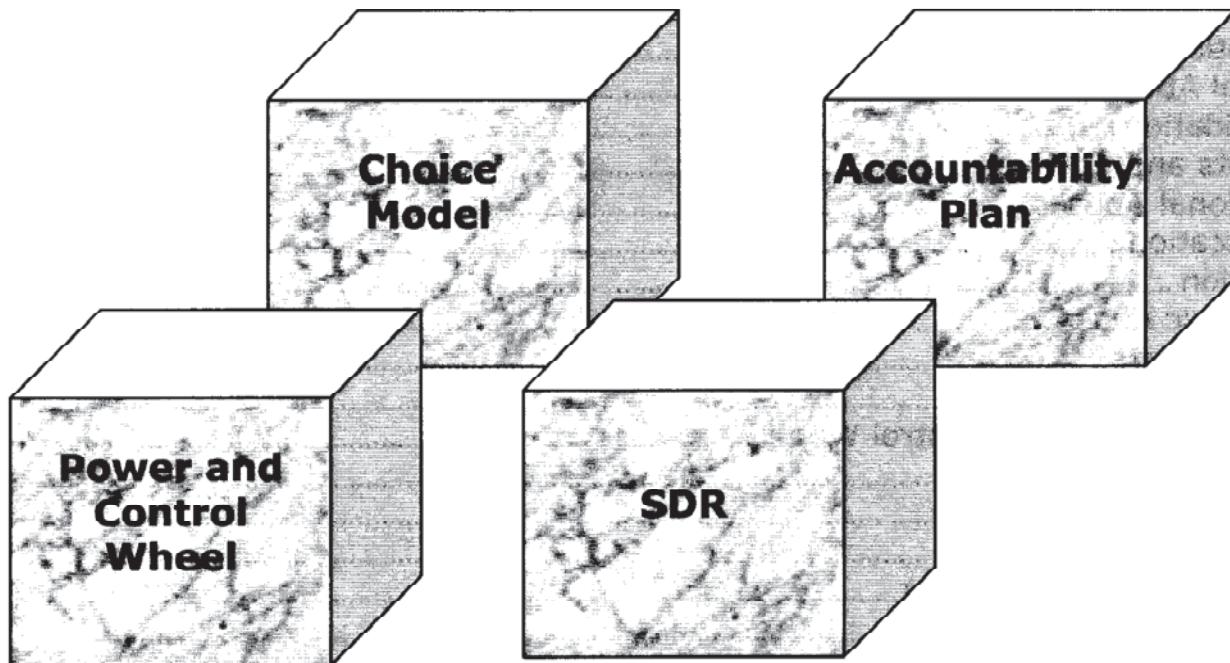
David J. H. Garvin MSW, LMSW
Program Director and Senior Director
Alternatives to Domestic Aggression
Catholic Social Services of Washtenaw County
September 2009

Discovery Table of Contents

Discovery Group Agenda.....	3
ADA Discovery Opening	4
Directions: Do I have a Reason to be in this Program?.....	5
Do I have a reason to be in this Program?.....	6
Do I have a reason to be in this Program?.....	8
Do I have a reason to be in this Program?.....	10
Exit Criteria.....	11
ADA Closing	12
Feedback Criteria	13
GROUP FEEDBACK.....	14



FOUNDATIONS

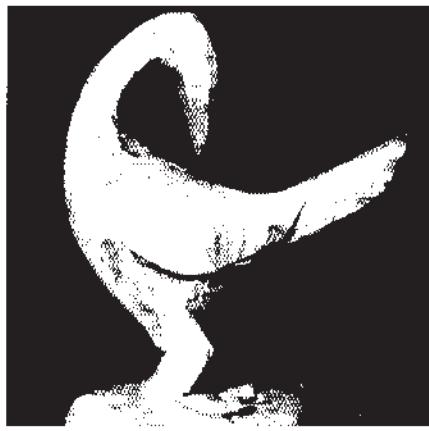


Foundations Table of Contents

ADA Foundations Opening	4
ADA Closing	5
Introducing Yourself.....	6
WHY I think I did these things.....	6
Perception.....	12
I.C.E.E.	15
Personal Example of I.C.E.E.....	16
Personal Example of I.C.E.E.....	17
The Choice Model	18
Abusive Actions I Chose to Use	19
Moral vs. Strategic Behavior.....	20
Moral vs. Strategic Behavior Assignment.....	21
Choice Model Assignment	22
Definitions	26
Sexual Abuse.....	29
Intimidation	31
Threats and Coercion.....	33
Emotional Abuse	35
Obfuscation	37
Isolation	39
Economic Abuse.....	41
Using Others.....	43
Male Privilege	45
Personal Power and Control Wheel.....	47
ACCOUNTABILITY PLAN	48
I. CLUES	48
II. P.A.U.S.E.	53
Stop Drop and Roll (SDR).....	58
Exit Criteria	59
Foundations Presentation Instructions	60
FOUNDATIONS GROUP FEEDBACK.....	61



OPTIONS

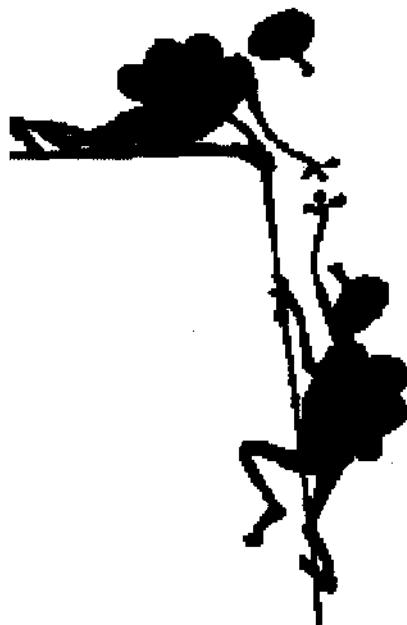


Options Table of Contents

Options Table of Contents	2
Options Group Agenda	3
Opening Observance Explanation	4
Opening Observance	4
ADA Closing	5
RESPECT LETTER	6
SANKOFA - GO BACK AND RETRIEVE	10
Personal Domains of Accountability	11
Accounting Systems	12
Superhero	15
What Role Does She Play in My Life?	18
How My Beliefs have Benefitted Me example	20
How My Beliefs have Benefitted Me	21
My New Core Belief	22
P.A.U.S.E. Update	24
P.A.U.S.E. Journal Example	27
P.A.U.S.E. Journal	28
P.A.U.S.E. Journal	29
P.A.U.S.E. Journal	30
Time Capsule	31
My Legacy	33
Exit Criteria	35
Yes, I'm Ready to Stop Attending ADA	36
Sankofa Presentation Worksheet	37
Sankofa Presentation	41



TACTICS



“The first problem for all of us, men and women, is not to learn, but, to unlearn”
~ Gloria Steinem

Tactics Table of Contents

Tactics Group Agenda.....	3
Opening Observance Explanation	4
Opening Observance	4
Directions: Introducing Myself to Tactics Group Members.....	5
Introducing Myself to Tactics Group Members ~ Example	6
Introductory Log	7
ADA Closing	9
CORE BELIEFS:	10
Objectification.....	16
Objectification Assignment	17
Attitudes in Thinking	18
Negative Attitudes Assignment.....	19
Positive Attitudes Assignment.....	20
Awareness Exercise:	21
Core Beliefs Example	22
Core Beliefs Worksheet.....	23
Exploring Your Core Belief	24
Paradigm of Power.....	26
Paradigm of Power Exercise.....	27
Favorite Five.....	28
Recent Five	29
Examples of Feeling Words	30
Examples of Feeling Words	31
Emotions Assignment	32
10 Myths About Rape And Sexual Abuse.....	33
Sexism And "Rape Culture".....	35
Myths Worksheet.....	36
Male Privilege.....	41
How I Believe Alcohol/Drugs Affect Violent Behavior	44
How Do Alcohol/Drugs Affect Violent Behavior?	45
Phrases/Quotes about Sexuality and Alcohol/Drugs Assignment	47
Gender Beliefs Exercise	48
Language Assignment	49
Media Messages Assignment	52
Gender Bias Assignment.....	53
The Effects Of Domestic Violence On Young Children	54
The Effects Of Domestic Violence On Older Children Ages 12-18	55
When Children Are Watching.....	56
Impact on Children	58
Tactics Presentation	60
GROUP FEEDBACK	61